



MARIE DOWSETT

HR ADVISOR

PROFILE

Marie is a commercially credible and highly respected HR advisor with broad based expertise across all aspects of generalist HR management. Highly versatile, with an impressive track record of accomplishment and HR partnership to support change-orientated initiatives.

Marie has strong stakeholder management skills combined with an ability to tailor style and approach to the situation. She is a perceptive and resourceful problem solver who swiftly identifies inefficiencies and delivers viable sustainable strategies.

Qualifications:
CIPD, MCIPD

CONTACT

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WHAT MARIE CAN DO FOR YOU

- Offer competent advice on absence, performance and change management.
- Advise on and assist with employee relation issues.
- Provide UK Employment Law updates
- Review of your HR function
- Provide policies and procedures to fit your business.

EXPERIENCE

2020 – Present – Associate HR Advisor – Risk and Safety Plus Ltd

Managing all aspects of the company's own HR, whilst providing expert HR consulting and services to our clients.

2018 – 2019 - HR Business Partner – Morgan Sindall

Core role to lead and manage an approachable and comprehensive HR function across London & Northern Home Counties. Responsible for managing a team of three to provide a high-quality service covering all aspects of the employee experience, whilst fully supporting management and the needs of the business unit.

2007 - 2017 - Human Resource Manager – Gateway Housing Association

Led and developed an inclusive, robust and approachable HR function, successfully managing and setting up the HR department from scratch. With direct line management of three HR Advisors, tasked with delivering against the company 20/20 strategy.